



Policy Statement on Health, Safety and Environment

ASE Group within all its service lines is committed to achieving the highest possible standards relating to its Occupational Health and Safety and Environmental performance. This is a primary goal for all our employees and is instilled and promoted by the Senior Management Team.

We have a commitment to ensure:

- Identification of hazards associated with the operations from our scope of services, assessing them for risks and apply controls for risk mitigation as far as it is reasonably practicable.
- Provision of healthy working conditions for the prevention of occupational injuries and ill health.
- We protect the environment - minimise pollution and apply waste disposal programmes while executing our operational activities.
- Comply to the requirements of International Standards (ISO 45001:2015 and ISO 14001:2015), requirements of our customers, legal and statutory requirements, and other international HSE norms, guidelines and practices where applicable.
- This Policy Statement is reflected in the company SMART HSE Objectives and Programmes, defined for the scope of the company's business.
- Knowledge and awareness of company employees.
- Timely consultation and participation of employees in HSE related programmes and initiatives.
- Regularly review and continually improve our management system.

HSE Policy document is subject to regular review by ASE Group Senior Management Team and further communication to all company employees and other interested parties.

Dave Fox
Managing Director

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